# **Position Description**



Position Title:	Project Officer – Digital Health			
Reports to	Manager Digital Health Integration			
Directorate	Strategy and Outcomes			
Business Unit	Digital Health			
Number of Direct	Nil	<b>Budget Responsibilities</b>	Nil	
Reports				
EMPHN Classification	Band 3			

## **About EMPHN**

With our partners, we will facilitate health system improvement for people in eastern and north eastern Melbourne. In doing this, our five key strategic priorities will be:

- 1. Addressing health gaps and inequalities
- 2. Enhancing primary care
- 3. Leveraging digital health, data and technology
- 4. Working in partnership to enable an integrated service system
- 5. A high performing organisation

Our four organisational values will underpin all work undertaken by EMPHN and our employees.



Leadership	We champion innovation and embrace change which improves our work.	We celebrate and build upon our
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achievements in health care.

**Understanding** We listen and respect all perspectives and seek evidence for a deep understanding of each other and our

community

**Outcomes** We are accountable for ensuring value for money for our communities, stakeholders and funding bodies. We

focus on high impact, equitable health care solutions that increase efficiency and reduce waste

**Collaboration** We enable those who touch the system to design the system through sharing knowledge, evidence and

expertise. We work together across teams for shared outcomes.

Reviewed by:	Megan McCreadie – HR Business Partner	Date:	20/11/2017
Approved by:	David Millard – Manager Integration and Digital Health	Date:	20/11/2017

# **Purpose of Position**

The Project Officer – Digital Health has the primary purpose to facilitate primary health system change by working closely with general practices, pharmacies, medical specialists and other primary care providers to promote understanding and adoption of digital health initiatives. This will include providing information and education both internally and externally on the benefits of the digital health initiatives. In addition, the Project Officer will be involved in local consumer engagement and award activities.

Promotion and engagement with key national infrastructure and service providers will be critical to enable the effective deployment and expansion of Digital Health/eHealth initiatives across the EMPHN region.

## **Key Relationships and Stakeholders**

- General Practitioners
- Pharmacists

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- Allied Health Providers
- Medical Specialist
- Aged Care Facilities
- Tertiary Health Services
- Community based health services
- Private Hospitals
- Eastern Melbourne Primary Health Network (PHN) partners
- Eastern Melbourne PHN employees as required.

### **Accountabilities**

### **Key Accountabilities**

### Digital Health

- Support the Manager Digital Health Integration to ensure contracted performance outcomes for the digital health program are delivered, monitored and reported in line with national operational guidelines.
- Work with other EMPHN staff and external stakeholders to explore, identify, prioritise, implement and evaluate
  other digital health solutions such as the eReferral, secure messaging, data analysis, and population health
  initiatives
- Plan and deliver key projects and activities to advance digital health solutions in primary and secondary sectors to improve system integration across the health sector
- Provide up-skilling/education for health providers in relation to the meaningful use of digital health solutions
- Develop and disseminate information and resources that will support a greater understanding and use of the My Health Record and secure message delivery for health providers
- · Manage systems, processes, and data to deliver system integration projects and activities
- Provide administrative and technical support to the Digital Health Integration team to manage project plans and prepare reports for efficient and effective program outcomes
- Collect, collate, analyse and report relevant data and program outcomes to contribute to measuring against national and local performance indicators
- Contribute to regional and local population health planning

#### Team

- To support the manager and staff within or engaged to work with the Digital Health team.
- Other duties as reasonably required.
- Participate in regular reviews of performance and demonstrate a willingness to close learning and capability gaps.
- Participate in regular team meetings and other organizational and stakeholder meetings as required.

### Organisational

- Work towards the achievement of EMPHN Mission and Vision and the attainment of our key Strategic Priorities.
- Comply with all EMPHN's policies and procedures
- Work in a manner that upholds EMPHN Values of Leadership, Collaboration, Outcomes and Understanding.
- Maintain strict confidentiality while employed at EMPHN, and at times thereafter, as to the organisation's membership list, data, operating procedures, financial and employee information.

### Health and Safety

- Adhere to all EMPHN Health and Safety policies and procedures and any relevant legislation regarding health, safety and environment.
- Take all reasonable care for your own and other's Health and Safety.
- Take a proactive approach to EMPHN health and safety initiatives.

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# Qualifications

• Tertiary qualification and/or experience in health care, education or related health field

#### Desirable:

Project Management qualification/certification and / or relevant comparable experience

# Knowledge, Skills & Experience

## **Core Competencies/Key Selection Criteria**

### Sector Knowledge

- Demonstrated understanding of the key national Digital Health/eHealth infrastructure and services and their function.
- Demonstrated understanding of the Victorian health system and current health policy challenges and reform directions is desirable.
- An understanding of the privacy requirements and the sensitivities of working with health information and dealing with confidential and sensitive information in a professional manner
- Demonstrated experience and understanding of primary health provider software

### Communication & Interpersonal Skills

- Well-developed interpersonal skills with the ability to impart eHealth / Digital Health knowledge to a range of stakeholders, including consumers and health care professionals.
- Excellent written and verbal communication ability, attention to detail, and high level presentation skills with evidence of successfully delivering group education / training events.
- Strong interpersonal skills with demonstrated experience in building and maintaining collaborative relationships with a wide range of key stakeholders.
- Demonstrated experience in working in and contributing to a team environment

#### **Analytical**

- Demonstrated analytical and problem solving skills in order to develop ideas and opportunities.
- Demonstrated ability to report on activities undertaken.

## **Technical Expertise**

- Intermediate computer skills, specifically the use and management of digital credentials
- Demonstrated project management skills with the ability to undertake a variety of planning, improvement, audit and quality related projects.
- High level skills in Microsoft Office

## **Personal Qualities**

- Ability to work independently using professional judgement to manage complex matters
- Capacity to be a self-starter and identify new opportunities within the team's scope.
- Capacity to adapt work output that is impacted by an agile and changing environment.
- Hold a current Victorian Driver's License